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# Invitation to Nordic HR Seminar – Webinar 2020

Update on hot topics in the Nordics

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We have the pleasure of inviting you to join our 5th Nordic HR Seminar which – due to COVID-19 – will be organized as a webinar.

Together with our great colleagues from Sweden, Norway and Finland we will provide a brief update on the current COVID-19 situation and provide insight into the current hot topics in each country.

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#### Topics to be discussed include:

- Proposal on major changes to employment protection laws in Sweden
- Proposal to tighten the use of non-compete clauses in Finland
- Mandatory gender gap analysis in Norway
- The #MeToo movement version 2.0 in Denmark
- Q&A

The Nordic HR Seminar is a forum for HR partners working in Nordic organisations or other professionals dealing with labour law issues across the Nordic region.

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Date and time:

**Thursday, 19 November 2020, 9 am - 11 am (CET)**

Registration:

E-mail: [events@norrpomvinding.com](mailto:events@norrpomvinding.com)

Online: [www.norrpomvinding.com/arrangementer](http://www.norrpomvinding.com/arrangementer)

Prior to the webinar, you will receive confirmation of attendance as well as the relevant material and link for the webinar.

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## Speakers

**Seppo Havia – Partner, Dittmar Indrenius,  
Finland**

Seppo Havia is the head of D&I's Employment, Benefits & Pensions practice group and is recognized as one of the leading Finnish employment and labour lawyers by Chambers Europe and The Legal500.

Seppo Havia is known for his extensive experience and insight of Finnish and international employment and pensions law and employee benefits related matters, including reorganizations, M&A, outsourcing arrangements and dispute resolution.



**DITTMAR & INDRENIUS**

**Jenny Hellberg – Partner, Elmszell Advokatbyrå,  
Sweden**

As head of Elmszell Jenny advises in all aspects of employment law and employment law related matters for companies with presence in Sweden and the Nordics. She works closely with HR departments in their day-to-day work with e.g. employment as well as separation agreements, consultations, investigations etc. She often gives seminars and in-house trainings, including “crash courses in Swedish employment law” in English for foreigners.



 **Elmszell Advokatbyrå**  
Ius Laboris Sweden Global HR Lawyers

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## Speakers

### **Claude A. Lenth – Partner, Advokatfirmaet Hjort, Norway**

Claude A. Lenth is a partner in Hjort's Employment Law department which is recognized as one of the leading employment law firms in Norway by The Legal 500 and Chambers Europe. Lenth has over 20 years of extensive experience within the employment law practice area, including pension and data privacy. His client portfolio consists of a large number of national and international companies and businesses, as well as governmental and public institutions.



**HJORT**

### **Yvonne Frederiksen – Partner, Norrbom Vinding, Denmark**

Yvonne advises on all aspects of labour and employment law with a special focus on discrimination law, industrial relations, restrictive covenants and health and safety at work. Other areas of special expertise include bonus and incentives as well as collective bargaining. Heading Norrbom Vinding's discrimination practice, Yvonne is considered an expert on discrimination law in Denmark and is an experienced litigator, both before the Danish courts and the European Court of Justice.



**Norrbom Vinding**